

Occupational Health and Safety Policy Statement

As a responsible organisation and in accordance with the Pulp Friction Limited Occupational Health and Safety Policy Statement, Pulp Friction Limited acknowledges that occupational health and safety is a shared responsibility requiring the commitment of the company and its employees to ensure optimum standards of health and safety. In addition to compliance with statutory requirements we will seek, proactively, to prevent ill health, injury, damage and loss arising from our operations and activities.

Our recognition and acceptance of these responsibilities will be demonstrated by our commitment

To:

- Provide and maintain plant, equipment and systems of work that are safe and without risk to health
- Focus on the quality of the working environment covering welfare, occupational and wider health issues, job design, satisfaction, and workplace safety
- Protect and promote employee wellbeing and healthy living to create a healthier workplace and a healthier workforce which will also protect and enhance the image and reputation of the Company
- Undertake risk assessments of all appropriate activities, and to specify and implement resultant control measures in order to reduce or eliminate risks
- Take all reasonably practicable steps to avoid injury or damage to property which might occur as a result of our activities
- Provide sufficient supervision, information, instruction and training to ensure the health and safety of employees and others who may be affected by our activities
- Assign responsibility, to appropriate personnel, to monitor compliance to this policy and associated procedures and take action in default of such compliance
- Regularly review and report on our occupational health and safety performance, implementing any corrective actions in respect of underperformance promptly
- Ensure suitable arrangements are in place for handling, storage and transportation of substances
- Provide necessary and adequate resources to ensure the full implementation of this policy

Our Company encourages its employees to co-operate in its occupational health and safety aims and seeks to promote teamwork and safe working together.

Signed.....

Name.....Harrison Oliphant.....

Position.....Managing Director.....

Date.....11th January 2022.....